



**MinervaS s.r.l.**  
via Giovanni Paolo II, 132  
84084 Fisciano (SA)  
VAT: IT-05931380652  
www.minervas.it

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To whom it may concern,

It is with great pleasure that I write this letter in support of Dr. Francesco Pascale

Francesco's academic, professional and personal achievements are highly impressive, and the following paragraphs are intended to express the reasons why I heartily recommend him.

Please allow me to briefly introduce myself. I am currently the CEO of MinervaS, the university spinoff I founded. I am Research Fellow and Adjunct Professor at University of Salerno in the Department of Industrial Engineering in the field of energy system. I am fuel cells-electrolyser-hydrogen specialist. I spent 7 months at the European Institute for Energy Research (EIFER) in Germany. My expertise focuses on modelling, real-time diagnostics, and on-board implementation of advanced tools for energy systems. I gained expertise in project management, been involved in three ongoing and two terminated European Projects with high TRL. I am member of the Energy Commission of Association of Engineers in Salerno. I have been mentor for several start-up events and initiatives.

During the time that I was conducting my PhD course at the Department of Industrial Engineering at the University of Salerno, Italy, I met Francesco. Among the several students who were working on the same project, Francesco stood out not only for his talented and creative mind, but also for his work ethics, friendliness, and rapport with academia and industry. I appreciated his stubbornness and his technical/theoretical skills as well as his commitment in the project work, we worked together on.

He has excellent knowledge of the automotive field, especially on the vehicle diagnostics application, of big data and IoT stacks. He showed outstanding troubleshooting and cross-functional skills, along with great ability to present the results of his work in front of other experts in the field.

While exchanging on professional subjects, we soon became friends. Over the course of the years, I have been enthralled by his natural attitude towards self-training and initiative-taking. At the end of his doctorate, we started a collaboration, still active, with my company MinervaS. In April 2021, we jointly filed a national patent for a cybersecurity methodology on-board of connected vehicles.

Should you have any further questions, feel free to contact me.

Sincerely,

**Ennio Andrea Adinolfi**

CEO & Co-Founder | [ea.adinolfi@minervas.it](mailto:ea.adinolfi@minervas.it) | (+39) 3207504440

A handwritten signature in black ink, appearing to read 'Ennio Andrea Adinolfi', written in a cursive style.